

# DISCIPLESHIP GROUPS

*Our Mission: Reaching Out to Leaders Who Can Change the World.*

November 2013

## *Moses: Learning To Lead God's Way*

### **Lesson #9: Delegating**

#### **INTRODUCTION**

Who have you seen that has done a good job at delegating? A bad job?

#### **OBSERVATION/INTERPRETATION**

Read Exodus 18

1. What kind of relationship did Moses have with his father-in-law?
2. How does Moses' workday compare to yours? (13)
3. Why did Moses work so long and hard?
4. If Moses' job was made up of "essentials" and "additional", how did he get out of balance?
5. What gave Jethro the right to challenge Moses' way of doing things?
6. What was Moses' explanation for his priorities? (15)
7. Note the way that Jethro delivered his constructive criticism.
  - a. What did he say about Moses' priorities? (17, 18) About the people? (18, 20 -22)
  - b. What qualification did Jethro put on his advice? (19 ,23)
  - c. Why was it important to teach the people God's "decrees and laws"? (20)
8. What qualifications were required to represent Moses in the judgment seat? (21)
9. What was Moses' response to Jethro's advice? (24-27) What does this tell us about Moses?
10. What were the results of Moses' empowering others to take new responsibility?
11. As a result of having more time, what could Moses do better now than before? (chapter 19)

#### **APPLICATION**

How open are you to constructive criticism? What reasons do you give people for your (long?) work hours? Have your "additional" become more important than your "essentials"? Could delegation (empowering) help?

**According to a Harris Survey, the amount of leisure time enjoyed by the average American has decreased by 37% since 1973. Over the same period, the average workweek, including commuting, has jumped from under 41 hours to nearly 47 hours. When you add the total hours worked by the dual income family outside the home, the difference is even more accentuated.**

**Progress was billed as leisure-permitted and time-gifting. The opposite is true. The modern world of streamlined transportation, instantaneous communication and time saving technology was supposed to free us from the dictates of the clock and provide us with increased leisure. Instead, there never seems to be enough time. Discretionary time is a luxury.**

Margins, Dr. Richard Swenson